

88.1 FM Fargo-Moorhead Facebook Live Moderation Policy

You may have noticed you got banned from KPPP-LP's facebook page. You maybe wondering why and how you can rejoin the conversation in future livestreams. If your transgression was a first instance and not very egregious then your ban is likely temporary. Think of it like a time-out that will allow you to reflect on our moderation policy. KPPP-LP's moderators follow a policy that puts marginalized people first: People of Color, Queer and Transgender, Disabled, etc. Hate speech directed at these groups is NOT TOLERATED. At the moderator's discretion comments which violate this policy will be noted and warned. Actions taken to silence, bully, derail, or attack marginalized people will be viewed as hate attacks on those groups and can also earn you a 'time-out'. How long the time-out lasts for is usually decided by the moderators, based upon the number of transgressions, their severity and in agreement with the station manager and operator.

Moderators look for the following activities in comments to decide on banning individuals. To avoid getting banned, avoid the following in your comments.

- **Racial/Ethnic/Homophobic/Transphobic/ableist/anti-immigrant sentiment and other slurs/language.** The moderators will give 1 warning and if you repeat the action, and continue to harass/distract the audience, you will be banned (**banning may not be permanent the first time, but if the hate speech returns it is likely to become permanent**).
- **Fragility - Distraction.** If critique topics of whiteness, males, heteronormativity etc bother you so much that you resort to calling moderators/hosts "reverse racist against whites" "sexist against males" "heterophobic" (these are all not real things), and continue distracting with your personal feelings on these topics, you will be banned. Although commenters using this tactic appear to be concerned with self expression, they are also silencing the voice of those who are marginalized (one of our guiding policies is to put marginalized voices first), and that will not be tolerated. If you attempt to silence, erase, or derail marginalized voices on the topics about supremacy you will be removed after 3 warnings. The moderator will say something like "**this isn't about you.**" Heed that warning. (**Being banned for fragility may be a shorter time-out and usually extends only during the duration of the show in question. Check back after that show and your commenting privileges will likely be restored**).
- **Rape/Cop Apologist behavior.** Here at KPPP-LP, we value the stories of victims that experience sexual assault, rape and police brutality. Comments by rape apologists that attempt to silence and discredit the victim such as "Why was there no police report" "You shouldn't have been wearing ____" or "You should have not been under the influence of drugs/alcohol" will not be tolerated. At KPPP-LP we believe the victims, as we know 90 plus percent of victims are women - - a marginalized group - - and that 90 plus percent of rapists are never prosecuted or punished. Attacks on the character or motivation of a victim will not be tolerated, which includes not taking victims seriously by commenting things like "they are doing this for some personal gain" or calling victims children/little

girl/boy etc. This also includes “victims can lie too”. Statements like this are irrelevant to the violence of these crimes. Statistics show that close to 98% of victims are telling the truth while 2% are making false statements for rape and sexual assault. The moderators and KPPP-LP team know the likelihood that the right thing is usually always to stand with victims. And of course, we do thorough research and evidence gathering. After a few warnings, you may be banned. **(again, the ban may be temporary and expire by the time the next show goes live on facebook. Repeat offenders may be banned permanently).**

Be sure to check in to the facebook page at least once daily to see if you’ve been unbanned. If you have, you are welcome to rejoin the conversations here at KPPP-LP, as we seek to educate the public of what affects the voices less heard in our local communities as well as the marginalized voices across the world. While we hope these policies create a less hostile environment of marginalized voices to tell their stories, we also believe in second chances and giving folks a chance to learn from their mistakes. As part of our mission, the voiceless will be amplified and put first above voices of privilege. If you repeat any of the above behavior in your comments/actions, you might be banned permanently. If you feel like there has been a misunderstanding, you can email the moderator Nemo: nemo@kpppfm.com, or the station manager and operator Cindy: cindy@kpppfm.com or Duke: duke@kpppfm.com.